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FEATURE ARTICLES

- Dutchwoman Butte: A Relict Grassland in Central Arizona
by Norman Ambos, George Robertson, and Jason Douglas3
- New Artificial Seeding for Rangelands
by R.E. Wilson, J.A. Young, G.W. Medlyn, and S. Deforest9
- Low Altitude/Large Scale Aerial Photographs: A Tool for Range
and Resource Managers
by Mark C. Quilter and Val Jo Anderson13
- Expected-Use GIS Maps
by Keith S. Guenther, Glen E. Guenther, and Peggy S. Redick . .18
- Cattle Distribution Under Intensive Herded Management
by Paul J. Butler21
- The Past, Present, and Future of Rangeland Grasshopper
Management
by Kerri M. Skinner24

DEPARTMENTS

- | | | | |
|----|---------------------------|----|--------------------------|
| 2 | EVP's Report | 29 | Interpretative Summaries |
| 33 | 2000 SRM Award Recipients | 42 | Browsing the Literature |
| 44 | Book Reviews | 44 | Letter to the Editor |

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COVER PHOTO: Spring range at Green Mountain, Colorado. Photo by Lynn
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The objectives for which the corporation is established are:

- to properly take care of the basic rangeland resources of soil, plants and water;
- to develop an understanding of range ecosystems and of the principles applicable to the management of range resources;
- to assist all who work with range resources to keep abreast of new findings and techniques in the science and art of range management;
- to improve the effectiveness of range management or obtain from range resources the products and values necessary for man's welfare;
- to create a public appreciation of the economic and social benefits to be obtained from the range environment;
- to promote professional development of its members.

Membership in the Society for Range Management is open to anyone engaged in or interested in any aspect of the study, management, or use of rangelands. Please contact the Executive Vice-President for details.

Rangelands

Rangelands serves as a forum for the presentation and discussion of facts, ideas, and philosophies pertaining to the study, management, and use of rangelands and their several resources. Accordingly, all material published herein is signed and reflects the individual views of the authors and is not necessarily an official position of the Society. Manuscripts from any source—nonmembers as well as members—are welcome and will be given every consideration by the editors.

Rangelands is the nontechnical counterpart of the ***Journal of Range Management***; therefore, manuscripts and news items submitted for publication in ***Rangelands*** should be in nontechnical nature and germane to the broad field of range management. Editorial comment by an individual is also welcome and, subject to acceptance by the editor, will be published as a "Viewpoint."

Contribution Policy:

The Society for Range Management may accept donations of real and/or personal property subject to limitations set forth by State and Federal law. All donations shall be subject to management by the Executive Vice President as directed by the Board of Directors and their discretion in establishing and maintaining trust, memorials, scholarships or other types of funds. Individual endowments for designated purposes can be established according to Society policies. Gifts, bequests, legacies, devises, or donations not intended for establishing designated endowments will be deposited into the SRM Endowment Fund. Donations or request for information on Society policies can be directed to the Society for Range Management, Executive Vice President, 445 Union Blvd., Suite 230, Lakewood, Colorado 80228. We recommend that donors consult Tax Advisors in regard to any tax consideration that may result from any donation.

Executive Vice-President's Comments

Webster defines success as "a successful performance or achievement". The 2000 Annual Meeting in Boise certainly met this definition. Attendance was high, the facilities were outstanding, and the programs were extremely varied and informative.

Bob Budd made the comment to me recently that this past year has been a "watershed year" for SRM. I couldn't agree with him more. We have stabilized our membership, implemented a professional certification program, repositioned our financial resources through the sale of our building, embarked on a *Journey to Change*, and increased our professional staff capabilities both in Denver and Washington D.C. The momentum created throughout the year was certainly reflected at the meeting in Boise. The large crowd in attendance, over 1,500, seemed totally engaged in the networking, education, and carrying out the business of the Society. I was very impressed by the energy of this meeting. Maybe its because it's the first time in several years I haven't been locked away in a Board meeting, but I don't think so. This really was a special event.

There seemed to be an unusual interest in the many symposia and workshops this year. I have concluded that this is because of the continuing education requirements associated with the new professional certification program. Whatever the reason it was good to see such valuable information being presented. Whether you wanted science or policy, this meeting had it all.

The committees were working under a new schedule implemented by Kendall Johnson, which called for committee reports with recommendations to the Board of Directors at the conclusion of the Annual Meeting rather than prior to the meeting as had been past practice. This new way of doing business is a change that will require some adjustment before things are smoothed out. My observation is that the committees have sent the board some unusually comprehensive reports and recommendations which will eventually result in some beneficial accomplishments. There is concern by committees that an immediate response from the Board is not available, but taking the time to fully evaluate the reports and recommendations will result in better decisions.

Immediately following this meeting, several SRM members including myself, attended a meeting with the Council for Agricultural Science and Technology (CAST). The CAST meeting subject was Conversations on Change, a project they sponsor for the benefit of assisting profession-

al societies deal with change. This project has been underway for about five years and will end in September unless additional grants are secured. SRM has embraced the concept of change and initiated efforts to start the process of self-examination within our organization. A workshop was held in Ft. Collins in August, and two short workshops on dialog were held in Boise. These experiences were valuable in getting us started on our journey, but they also indicated how far we have to go. The subject of the latest CAST meeting was "Taking Conversations Home: Collaborative Change in Professional Societies". There were informative discussions on why change initiatives often miss the mark. Some of the ideas that got me to thinking were such things as our inability to let go of the past and transition into the future, and overvaluing past experience and undervaluing new learning. Think about those for awhile. We are underway with our own search for our future, and I know that our officers will be continuing this discussion at the Section level during the year.

One last item. It has been called to my attention that we have previously published an incomplete list of SRM members participating in the Heinz Center project on the state of arid land/rangeland ecosystems. There is always the danger of omission when you list names. I can assure you that there is no underlying intent to omit anyone, but we do make our share of mistakes. While I am still uncomfortable, here is the latest list of SRM participants that I have. Hugh Barrett, Bob Budd, Len Carpenter, John Mitchell, Elizabeth Painter, Duncan Patten, Greg Simonds, and George Wuerthner. These are the SRM participants. Obviously there are others on the panel. This list of expertise is impressive, and I look forward to the results of their efforts.—**Craig Whittekiend**, EVP